

marijuana by students are violations of the Student Code of Conduct.

### Felony Statement

Students who are formally charged with a felony by an off-campus law enforcement agency are subject to action by the college pending a review of the case by the President or such disciplinary committee as she may appoint.

### Fireworks, Firearms, Weapons, and Explosives

No person is allowed to possess or ignite fireworks of any kind on campus at any time. Nor is anyone allowed to possess or discharge firearms or explosives of any kind on campus at any time. No person is allowed to possess weapons of any kind on campus. This includes but is not limited to firearms (both functional and antique), other lethal weapons, knives with blades over 3" long, bows and arrows, pellet or BB guns, or any hazardous projectile.

### Gambling

Illegal gambling of any form is unacceptable behavior.

### Harassment, Physical or Psychological Coercion, Disrespect, or Personal Theft

All of the following constitute breaches of responsibility: harassment, coercion, personal threat, or disrespectful behavior directed toward students, faculty, or any other college personnel; deliberate injury to a person or the property of another person; any willful damage to the reputation or psychological well-being of another person; and encouragement of or participation in confrontations that result in fighting or physical violence.

### Hazing

Hazing is strictly prohibited. Hazing means any action or situation that recklessly or intentionally endangers the mental or physical health or safety of students for the purpose of initiation or admission into, affiliation with, or acceptance by any formal

organization or informal group of people operating with or without the sanction of the college. This definition includes, but is not limited to, any brutality of a physical nature, such as whipping, beating, branding, forced calisthenics, exposure to the elements, forced consumption of any food, liquor, drugs, or other substance, or any other forced physical activity that could adversely affect the physical health or safety of the individual, and includes any activity which would subject the individual to extreme mental stress, such as sleep deprivation, forced exclusion from social contact, forced conduct that could result in extreme embarrassment, or any other forced activity that could adversely affect the mental health or dignity of the individual. For the purpose of this definition, any activity described above upon which initiation or admission into or affiliation with or acceptance by an organization or group of people is directly or indirectly dependent is presumed to be a "forced" activity, the willingness of an individual to participate in such activity notwithstanding. Enforcement of this code is not limited to on-campus incidents.

### Human Sexuality

Siba stresses positive moral development and respect for human sexuality. Students are expected to use discretion in their human relations. Discretion is defined here as restraint in the presence of others and precludes public displays of affection and requires limited bodily contact in public areas.

### Insubordination

This means failure to submit to specific directives or notices of authorized Siba personnel acting within the scope of their employment responsibilities.

Disruption or obstruction of teaching, research, administration, disciplinary proceedings, or other college activities are also referred to. Abusive behavior or language directed at college personnel or others responsible for a specific activity or